



KEES

Kistner Eddy Executive Services

BUILDING TRANSFORMATIVE TEAMS AND LEADERS



EXECUTIVE SEARCH

Alford Executive Search, a division of KEES, was launched in response to client need for executive-level leadership and search services. A retained search firm makes finding and interviewing the most highly qualified candidates a less daunting task.

Anyone can hire. Building a strong team takes diligence and focus. We give every search the dedication, discipline, and open communication it deserves, ultimately finding the very best candidate fit for your organization.

We do this in the following areas:

- 🔍 Executive Search
- 🔍 Search Assistance
- 🔍 Search Coaching



HUMAN RESOURCE CONSULTING

Building a team is never simple. Strategic HR Management is specialized work and should be intentional. Our experts enhance your HR team by providing outsourced HR leadership or support existing HR functions in the following areas:

- 🔍 HR Policies, Procedures and Records Audit(s)
- 🔍 Compensation Analysis
- 🔍 HRIS and Payroll Systems Analysis
- 🔍 Organizational Structure: Analysis & Design
- 🔍 Performance Management Programs
- 🔍 Employee Handbook Analysis & Development



LEADERSHIP DEVELOPMENT

A key asset of your organization is the people connected to it, whether they be staff, Board members, or those you serve. Each person, in each role, wants to be successful. Our team helps focus your Board on ensuring that excellent leadership is in place at all times, and your executive staff on building and developing strong teams.

We do this in the following areas:

- 🔍 Succession Planning
- 🔍 Leadership Transition Planning
- 🔍 Executive Coaching
- 🔍 DiSC® profiles and team enhancement
- 🔍 Interim and Specialty Staffing



CONTACT US

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